Progressive Educational Response Plan for Allegations of Misconduct Within Residence Life

The Director of Student Conduct and Community Standards (Director) delegates authority to the Assistant Director of Residence Life for Student Conduct, Community Standards, and Crisis Management (ADRL) to review reports of misconduct which occur within University Housing and to resolve those allegations through the Residence Life Resolution Process or take formal student conduct action when deemed appropriate. Any reports involving allegations of Discriminatory Misconduct or Academic Misconduct will be immediately routed to the Director for review and resolution.

Upon receipt of a report of misconduct within University Housing, the ADRL will consider the following:

- Whether the report contains information that, if proven, would violate the <u>Student Conduct Code</u> and/or <u>Residence Life Community Standards</u>;
- Whether the University has jurisdiction over the underlying allegations; and
- Whether the report requires further response based on the totality of the information obtained.

When the ADRL decides further response is necessary, the ADRL may choose to utilize the following progressive educational response plan:

Option One - Community Standards Conversation

The ADRL, or designee, will create a Community Standards case and assign that case to a case manager - typically the Respondent's community director. The Respondent will meet with the case manager for a Community Standards Conversation. Following that meeting, the case manager will send a Potential Violation letter to the Respondent.

Option Two – Residence Life Resolution Process

The ADRL, or designee, will create a Community Standards case and assign that case to a case manager – typically the Respondent's community director. Case will be resolved in accordance with *Residence Life Resolution Process Standard Operating Procedures*.

Option Three – Formal Student Conduct Process

The ADRL, or designee, will create a Student Conduct case and assign that case to a case manager – typically the Director, the ADRL, or a Residence Life staff member designated by the Director. Case will be resolved in accordance with the Standard Operating Procedures for General Misconduct and/or Substance Use Misconduct Allegations.

While the responses and actions outlined above serve as viable examples, the Director and ADRL maintain discretion for the appropriate response to individual incidents. All cases, regardless of resolution method, will be subject to applicable student record retention requirements.